



Regent Utilities Ltd

Anti-Slavery and Human Trafficking Statement 2024

This policy is valid for all Regent Utilities businesses including Regent Gas Ltd, Regent Power Ltd and Energy Metering System (EMS).

Regent Utilities will use all reasonable, appropriate, practical, and cost-effective measures to protect its information systems and achieve its security objectives.

About REGENT UTILITIES

- British business specializing in gas supply, connection, metering services, and electricity supply
- Regulated by OFGEM
- Serves businesses in England, Scotland, and Wales

Our Commitment

- Upholding principles of the Modern Slavery Act 2015
- Eradicating modern slavery and human trafficking in operations and supply chains
- Zero tolerance for slavery and human trafficking
- Applies to all individuals representing REGENT UTILITIES (employees, third-party intermediaries, contractors, and suppliers)

Key Commitments

1. Zero Tolerance Approach
2. Responsibility for detection and reporting
3. Stakeholder Engagement
4. Risk-Based Approach
5. Equal Opportunities
6. Audits
7. Staff Training
8. Procurement Guidance
9. Policy Review

Supply Chain

- Includes subcontracting to UK-based companies with their own policies on modern slavery

Policies on Modern Slavery and Human Trafficking

- Commitment to ethical business relationships
- Implementation of effective systems and controls



Due Diligence Processes

- Preference for UK registered companies in supply chains
- Expectation of 'one-up' due diligence in the supply chain

Supplier Adherence to Our Values

- Zero tolerance policy
- Expectation of compliance from all in supply chain and contractors

Training

- Provision of training to relevant staff members
- Directors briefed on the subject

Action Taken to Prevent Slavery and Human Trafficking

1. Revised Code of Ethics & Business Conduct
2. Implemented Compliance Management System
3. Encouraged whistleblowing report

Future Steps

1. Continued review of business operations
2. Reinforcing the SEFE Code of Ethics & Business Conduct
3. Incorporating anti-slavery provisions in contracts
4. Monitoring potential risk areas in supply chains

. Ongoing Vigilance

- Continuous monitoring of relationships
- Annual publication of statement
- Regular review and update of procedures

A new statement reaffirming our commitment will be published annually on our websites:

www.regentgas.co.uk

www.energymeteringsolutions.co.uk

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Regent Utilities' modern slavery and human trafficking statement for the financial year ending **31st March 2024**.

This statement will be reviewed and updated every year

Approved by

Deep Valecha
Operations Director

Signature

Deep Valecha